**2021 Digital Annual Meeting: Shifting & Building Power**
Conversations & workshops explored strategies for building power through new governance models that advance a just carbon neutral future:

- Community engagement approaches that improve inclusivity, equity and accessibility
- On-the-ground examples of climate justice in practice
- Place-based & sector strategies for carbon reduction

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CNCA gathered the cities of Amsterdam, Oslo and Stockholm for a two-hour session to review materials shared in advance and participate in our first digital peer review

“This was extremely useful for finalizing our indicators.”
— City of Vancouver

“This further developed our thinking around climate budgets.”
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**Request For Proposals: Climate Justice Tools**
Launched to support members’ development of climate justice planning evaluation tools to improve climate action outcomes

More to come in 2022

**CNCA Transformational Leadership Training**
CNCA fills an important gap among city leaders in their development as change agents by creating opportunities to connect them with their peers:

- In 2021 we launched a new leadership training series with 6 virtual gatherings for 19 sustainability leaders from CNCA cities across two geographical cohorts
- Participation of city staff that identify as members of a minority was encouraged
- Each session connected participants with a new expert on transformational leadership

**Climate Justice Committee**
Convened to advise on opportunities to embed climate justice throughout CNCA programming

**Project Conclusion: 100% Cities**
Community-based organizations and cities were supported to co-create racially equitable renewable energy policies in King County, WA, Atlanta, and Washington, DC

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